

Job Title:	Football Development Coach (Sessional)
Reports to:	Football Development Manager
Accountable to:	None
Contract Term:	Sessional
Location:	LNER Stadium, Lincoln, LN5 8LD and/or Yarborough Leisure Centre - Active Nation, Riseholme Road, Lincoln LN1 3SP. Flexibility regarding location is required.

Job Purpose

Lincoln City Foundation utilises the brand and reputation of Lincoln City Football Club, alongside leveraging our own potential and the influence of our key partners, inspire, empower, and help individuals and communities to improve their physical, social, and mental wellbeing.

The role of a sessional Football Development Coach is to plan, co-ordinate, deliver, evaluate, and assist a range of football related activities on Lincoln City Foundation's part of the Lincoln City Football Club Development Pyramid, primary groups in the boys' and girls' pathways in the Football Development programme.

This role will include working on evenings consistently and weekends as and when required.

The role will be responsible for:

- To coach specific age groups, within the Football Development programme effectively and innovatively, according to the syllabus, and in alignment with the philosophy with the overarching aim to make a positive impact upon their development
- Be accountable for the standard of delivery content, safety, administration, relevant equipment assessment, participant contribution and engagement
- To understand and implement the Foundation's Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
- To act as an ambassador for sports delivery and the Foundation, encouraging positive participation for all, assisting the lead officer to meet programme targets.

Key Responsibilities

- To deliver higher level football coaching within the programme curriculum and objectives defined by the funding stream or aims set by the Football Development Manager
- To plan, deliver and evaluate sessions, and the individual journey of participants
- Be responsible for ensuring all areas of the session are completed including administration, working as a leader in your field and championing business excellence

- To establish positive relationship with links with people of all ages by adhering to the high standard of customer service expected of all Foundation staff
- Support the management of volunteers and contribute to the integration of each volunteer into the Foundation team
- To ensure the required health & safety, welfare, and supervision of participants throughout the session in line with Foundation policies and procedures
- To carry out appropriate checks on equipment, venues, and facilities and to administer the necessary procedures for any incident or accident that occurs to any participant under the Foundations supervision.
- To report to the Football Development Manager on the progress and development of the participants regularly
- To act as an ambassador for sports delivery and the Foundation encouraging positive participation for all, assisting the lead officer to meet programme targets.

General Responsibilities

- Compliance with all Lincoln City Foundation policies and procedures
- To observe and adhere to the organisational Code of Conduct, safeguarding commitment and the equal opportunities strategies of Lincoln City Foundation
- To undertake such other duties as may be reasonably expected
- To always maintain professional conduct
- To undertake CPD as necessary in line with development of the role and required by the Foundation
- The marginal functions of this position have not been included. All employees are required to follow any other job-related duties required by their line manager which are relevant to the role and achieving the Foundation's objectives.

Person Specification

Education/Qualifications

FA UEFA C (Level 2) or above	Essential
FA Current DBS Check (in date)	Essential
FA Safeguarding Certificate (in date)	Essential
FA Level 1 Introduction to First Aid in Football (IFAiF) or FA Emergency First Aid Certificate (in date)	Essential
FA Licensed Coaches Club membership (or renewable on appointment)	Essential

Knowledge and Experience

A minimum of 2 years' experience of coaching/teaching within a sports environment or educational setting	Desirable
A minimum of 2 years' experience coaching in a football environment	Essential

An understanding of learning and pedagogy (in young people)	Desirable
An understanding of the Girls' Emerging Talent Centre part of the FA's Player Pathway	Desirable
Experience of completing monitoring reports and using evaluation tools	Desirable
Skills and abilities	
Ability to work on own initiative	Essential
Ability to communicate and engage with others (potential contacts include staff, managers, participants, and parents/carers)	Essential
Excellent organisational and planning skills	Essential
Participant focused and results orientated attitude	Essential
Committed, self-motivated and driven	Essential
Strong commitment to high quality delivery and customer service	Essential
Ability to form strong and appropriate relationships, demonstrating excellent communication skills	Essential
Equality & Diversity	
Must be able to recognise discrimination in its many forms and adhere to the LCF Equality policies	Essential
Able to work within a diverse community and draw on individual strengths to promote equality & diversity	Essential
Other	
Must satisfy relevant pre-employment checks including two current references relevant to the position and Enhanced DBS checks	Essential
Clean driving license & access to a vehicle (or alternative transport)	Essential
Strive to achieve and work towards 'Lincoln City Foundation' vision and mission statements.	Essential